

## Terms of Reference

### 1. Purpose

Advance the goals and objectives of the Declaration on the Rights of Indigenous Peoples Act (DRIPA), the Truth and Reconciliation of Canada (TRC) Calls to Action, and the Selkirk College Indigenization Plan by providing advice to Education Council (EdCo) regarding the decolonization and indigenization of the Council's work, in particular regarding governance, curriculum and program development, educational policies and processes.

### 2. Duties and Responsibilities

- a. Develop framework and strategy to conduct a policy audit to ensure Indigeneity, inclusivity and best practices are reflected in college policies.
- b. Research and review Governance models and strategies for best practices for Education Council Governance and cross-inform other governing bodies at the College. Other governing bodies may include union groups, student union, Deans & Chairs Committee, Board of Governors, and other groups involved in governance.
- c. Develop resources for Education Council and its Standing Committees to Indigenize Education including development of curriculum, policies, and practices.
- d. Collaborate with the Education Division in developing a framework and strategy to conduct an audit of the existing/current Indigenization content, practices, and paradigms across programs.
- e. Respect the principle of self-determination by consulting regularly with the Indigenous Advisory Committee.
- f. Update EdCo on provincial and national initiatives with relevance to the work of indigeneity in post-secondary education.

### 3. Membership

- a. Education Council members: 2, including Education Council Chair
- b. College members: with representation from: Indigenous Services, Teaching and Learning Centre, instructional staff, support staff, administration, Selkirk College Elders Program, students
- c. Additional Participation:
  - i. Participation and input from Partner Nations is always welcome
  - ii. Ad Hoc members will be brought in from time to time to participate in specific discussions.

#### **4. Consensus**

Principle: Every member feels safe and heard; recommendations are to be formed by consensus.

#### **5. Quorum**

50% of the membership

#### **6. Chairperson and EdCo Spokesperson**

Chair: the chair will be elected from the membership on a yearly basis

Responsibilities: To call meetings of committee and set agenda.

#### **7. Meeting Procedures**

- a. Frequency of meetings: Quarterly
- b. Agenda development: Chair
- c. Minute taking: Governance and Records Services Coordinator or designate.
- d. Stipulations: Meetings will be open unless otherwise stated
- e. Access to Committee: Through Chair

#### **8. Reporting Procedures and Timelines**

- a. Minutes will be provided to Education Council quarterly.
- b. Report back quarterly at Education Council meetings.
- c. TOR revised annually to meet current needs.